

SCHOOL DISTRICT OF INDEPENDENCE  
23786 INDEE BOULEVARD, INDEPENDENCE, WI 54747  
**BOARD OF EDUCATION - REGULAR BOARD MEETING MINUTES**

Wednesday, December 6, 2017

**7:00PM Open Session - Digital Learning Room**

- 1) **Call to order** by Joe Bragger, President at 7:08 PM - All has been published per Barry Schmitt
  
- 2) **Roll call of members:** Bob Guza, Chuck Walek, Leah Matchey, Joe Bragger and Jeff Bautch all present.
  
- 3) **Pledge of allegiance** led by Cassidy Kabus
  
- 4) **Public input/delegations**
  - a) Review recent written suggestions or concerns board policy #870 - None Presented
  - b) Ron Kind Thank You - IHS Sent an Indee Pride Yard sign to be displayed in Washington DC. - Received Thank You from Ron Kind's office.
  - c) Board Goals - Briefly looked at with group
  
- 5) **Student Spotlight**
  - a) Robotics Team Members - Sponsored by Ashley Furniture  
Anna Bragger & Amy Lien part of a county team. They described some of the upcoming activities that they'll be involved in. They meet every Tuesday/Thursday.
  
- 6) **Consent**
  - a) Treasurer's report, vouchers and payroll

BALANCE IN GENERAL FUND CHECKING (October 31, 2017 report) **\$ 981,866.96**

RECEIPTS # 16958-16971	+ \$	88,643.45
PAYROLLS (Nov 15-Nov 30, 2017, Regular/Supp)	-	174,976.68
EXPENSE REGISTERS:	-	252,483.45
(Vendor Checks # 133914- 134012	\$	133,641.46)
(Manual Checks #90002726-90002742		118,841.99)

**BALANCE AS OF November 30, 2017:** **\$ 643,060.28**

**SAVINGS ACCOUNT RECAP**

STATE INVESTMENT POOL SAVINGS \$ 131.01

**OUTSTANDING DEBT & NEXT SCHEDULED PAYMENTS:**

**FUND 10**

Short Term Borrowing: \$ 800,000.00 Principal and \$15,822.22 Interest (**Due 10/27/18**)

**FUND 38**

#1 Note for WRS prior service liability payoff: Outstanding Balance on Principal \$87,564.02

Next payment scheduled for Dec 24, 2017 (\$60,545.01)

**FUND 49 REFINANCED DEBT** (issue 6/7/16)

*Loan for Energy Efficiency Building Upgrades: Outstanding Balance on Principal \$689,028.57*

*First payment was made March 15, 2017 (\$36,826.52 principal and \$7,989.57 interest)*

*(\$45,624.91 additional principal paid)*

Clarification on printing charger and coverages

M/2 Jeff Bautch and Chuck Walek

Vote 4-0 to approve.

**b) Minutes of the prior meetings**

i) Minutes of November 1, 2017 Regular Board Meeting

M/2 Chuck Walek and Bob Guza

Vote 4-0 to approve

**c) Employment (Resignation/retire/termination)**

**i) Teaching Staff**

1) Debbie Larson - 5th Grade

Retiring at the end of the school year - 23 years of service with us.

M/2 Leah Matchey to accept the resignation with accommodation for the years of service second by Jeff Bautch. Vote 4-0 to approve.

**ii) Support Staff - Resignation**

1) Tracy Halama - Paraprofessional

M/2 Leah Matchey and Chuck Walek to accept resignation due to a new position. Vote 4-0

**d) Employment (hire)**

**i) Coaches**

1) Volunteer Assistant Wrestling Coach - Steven Gamroth

2) Assistant Track Coach - Sierra Dokken

3) Assistant Track Coach - Mitchell Boland

4) Assistant Boys Basketball Coach - John Sumner

M/2 Chuck Walek and Jeff Bautch. Vote 4-0 to approve recommendations.

**ii) Support Staff**

1) Attendance Secretary/Receptionist - Tracy Halama

M/2 Chuck Walek and Jeff Bautch to approve. Vote 4-0.

**iii) Advisors**

1) Middle School Robotics Coach - Taylor Nix

M/2 Leah Matchey and Chuck Walek to approve. Vote 4-0

**e) Celebration**

i) STEAM Partnership Meeting

Barry, Joe and Jake Rombalski talked about the recent meeting that was held.

## 7) Action

- a) Policy Revisions 532.3 part 2  
M/2 Chuck Walek and Jeff Bautch to table until March 2018. Vote 4-0
- b) Policy Revision 722  
M/2 Jeff Bautch and Chuck Walek To approve. Vote 4-0
- c) Policy Revision 751.5  
M/2 Chuck Walek and Bob Guza to approve. Vote 4-0
- d) Policy Revision 760  
M/2 Bob Guza and Jeff Bautch to approve. Vote 4-0
- e) Policy Deletion 772  
M/2 Jeff Bautch and Chuck Walek to delete policy 772. Vote 4-0
- f) Policy Reaffirmation (823 part 2, 831, 840)  
823 part 2 M/2 Chuck Walek and Jeff Bautch to reaffirm policy. Vote 4-0.  
831 and 840 both policies M/2 Jeff Bautch and Chuck Walek to reaffirm policy.  
Vote 4-0
- g) Volunteer approval  
M/2 Chuck Walek and Jeff Bautch To approve 2 volunteers. Vote 4-0

## 8) Discussion (Possible action)

- a) Student Council update  
Cassidy Kabus updated the BOE on student activities. The video of John Zilla was shown to the BOE. He was nominated for the Life Changer of the Year Award.
- b) Hiring Expectations  
Barry brought a document that administrators have put together that highlights expectations. It clarifies what we are looking for expecting out of our staff.
- c) Marquee  
Anonymous Donor is willing to donate \$30,000 towards the new sign. They ask for a small plaque on the sign at a later date. Discussion only.
- d) Policy Revision (811, 823 part 1, 830, 832 part 1, 832 part 2, 860, 881.1)  
Discussion on policies - will be brought back next month.
- e) Machining Class/Staffing/Equipment  
Board agreed to have Barry continue looking into a machining class - to get budget info & get numbers of students interested in 4-school area.
- f) All Day 4 year old kindergarten  
Headstart is talking about full day 4K program and we are looking at contracting with them. Will look at our other 4K students as full day or keep at ½ day.

## 8) Information

### a) Administrator's report\

Rob went through the report with BOE

#### i) Mr. Vanderloop (SPED Director, 4K-8 Principal)

- 1) New IEP's and Referrals
- 2) Parent/Family Engagement Survey
- 3) School Culture Building
- 4) SLO/PPG Connection
- 5) Concert Season
- 6) MS Robotics

#### ii) Mr. Schmitt (District Administrator, 9-12 Principal)

- 1) Co-op Update
- 2) School Report Card
- 3) Milk Exemption
- 4) Civics Course

Barry went through his report with BOE

### b) Union Certification

Teacher Union passed on recent vote.

### c) Election Dates

Jeff Bautch signed form indicating he is not running again for April School Board.

### d) YTD Budget Repo

Discussion of up to date budget for district.

### e) Insurance Estimate

Barry went through upcoming insurance renewal rates.

### f) Board of Education 12 month calendar

Discussion only

## 9) **Convene to closed session** in accordance with WI Statute 19.85 (1)

### a) *19.85 (1) (c) considering employment, promotion, compensation or performance data of any public employee over which the governmental body has jurisdiction or exercises responsibility*

- i) 870 Appeal
- ii) Volunteer Update
- iii) Staffing Review
- iv) Administrator Evaluations

M/2 Chuck Walek and Bob Guza at 10:02 PM to go to closed session.

Roll Call - Bob Guza, Chuck Walek, Joe Bragger, Leah Matchey and Jeff Bautch

## 10) **Reconvene into open session to take action from closed.**

M/2 Chuck Walk and Leah Matchey to go to open session at 10:42 PM

Vote 4-0

11)Set next meeting date - January 3, 2018  
Chuck announced the next meeting

**12)Adjournment**

M/2 Leah Matchey and Chuck Walek at 10:43 PM to Adjourn  
Vote 4-0